



S.U.R. Construction, Inc.

233 Chestnut Hill Road

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APPLICATION FOR EMPLOYMENT

Email: humanresources@surconstruction.com

Equal Employment Opportunity S.U.R. Construction, Inc. is committed to the principals of Equal Employment Opportunity to all those qualified regardless of sex, race, religion, color, national origin, disability, marital status, age, veteran status or any other status protected by federal, state, or local laws.

Substance Abuse Testing S.U.R. Construction, Inc. requires that all prospective employees submit to a substance abuse test, as part of the application process. In order to be employed the result must be negative.

Personal Information

Name	Phone #	Cell #
Address	Years at this address: _____ CDL Driver applicants must provide past 3 years residency. If more room is needed attach sheet and/or use back page of application and check here: ____	
Position(s) applying for : <input type="checkbox"/> Other: _____ <input type="checkbox"/> Clerical <input type="checkbox"/> Laborer <input type="checkbox"/> Mechanic <input type="checkbox"/> Project Mgr. <input type="checkbox"/> Estimator <input type="checkbox"/> Layout Supervisor <input type="checkbox"/> Pipe Layer <input type="checkbox"/> Superintendent <input type="checkbox"/> Foreman <input type="checkbox"/> Heavy Equip Operator <input type="checkbox"/> Truck Driver: <input type="checkbox"/> on road <input type="checkbox"/> off road	Email address _____ Salary desired _____ Date available to begin working	
List special skills, including equipment operating experience.		
Do you hold a valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No	License State _____	Expiration Date _____
Do you hold a valid commercial driver's license (CDL)? <input type="checkbox"/> Yes <input type="checkbox"/> No	License Number _____	
Please list all license endorsements and/or restrictions	Do you have legal right to work in the USA? <input type="checkbox"/> Yes <input type="checkbox"/> No Proof of citizenship or legal immigration status will be required if hired.	
Can you reliably get to job sites? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you at least 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Training & Certifications (check all that apply)

<input type="checkbox"/> Confined space	<input type="checkbox"/> Utility trench excavation	<input type="checkbox"/> Competent person excavation	<input type="checkbox"/> First Aid
<input type="checkbox"/> OSHA 10 hour	<input type="checkbox"/> OSHA 30 hour	<input type="checkbox"/> OSHA 40 hour	<input type="checkbox"/> CPR
Other (please list):			

Work History Start with current or most recent. If you are currently employed, may we contact your employer? Yes No

CDL Driver applicants are required to provide employment for past 3 years and/or commercial driving experience for past 10 years.

Employer's name & address	Position & brief description of work performed.	Starting rate of pay _____ per _____
	Reason for leaving	Ending rate of pay _____ per _____
Supervisor's name, phone # & email address		Date hired _____
		Date left _____

Employer's name & address	Position & brief description of work performed. Reason for leaving	Starting rate of pay _____ per _____ Ending rate of pay per
Supervisor's name, phone # & email address		Date hired _____ Date left

Employer's name & address	Position & brief description of work performed. Reason for leaving	Starting rate of pay _____ per _____ Ending rate of pay per
Supervisor's name, phone # & email address		Date hired _____ Date left

CDL Driver applicants only. Driving Experience.

Class of Equipment	Type of Equip. (van, tank, flat, etc)	Date from	Date to	Approx. number of total miles
Straight truck				
Dump truck				
Tractor & semi-trailer				
Tractor & two trailers				
Other:				

CDL Driver applicants only.

Have you ever had a motor vehicle license, registration, permit or privilege revoked or suspend? Yes No If yes, explain below.

CDL Driver applicants only. Accident record for past 3 years, list most recent first.

If more room is needed attach sheet and/or use back page of application and check here: ___

Date	Nature of accident	Injuries Yes or No - count	Fatalities Yes or No - count

CDL Driver applicants only. Traffic convictions & forfeitures for past 3 years, list most recent first.

If more room is needed attach sheet and/or use back page of application and check here: ___

Date	Violation(s)	City & State of violation	Penalty

Education

High School name & address	Course of study	Diploma? <input type="checkbox"/> Yes <input type="checkbox"/> No
College/Technical school name & address	Course of study	Years completed _____ Degree
Other		

References

Name	Address	Email address	Phone Number

Use this space if more room is needed to complete application or to list any other information that you would like the company to know or consider when making a decision regarding employment. If resumé attached, check here:

Please carefully read the following before signing.

I certify that the information I provided, in this application and any attached sheets, is truthful and accurate based on my personal knowledge.

I understand that any purposeful misstatement or deliberate exclusion of facts made by me on this application, will make me ineligible for employment, or if discovered after hired, reason for immediate discharge.

I give the permission to S.U.R. Construction, Inc. to contact and obtain information regarding prior employment, education, references and other details needed to determine eligibility for hiring.

I understand that S.U.R. Construction, Inc. requires prospective employees to submit to a controlled substances test as part of the application process and that if my test is confirmed positive, I will not be considered for employment.

Printed Name	Date	Signature

Do not write below. Company use only.

Interview Day/Date/Time	Hired? <input type="checkbox"/> Yes <input type="checkbox"/> No	First Day
Job Title	Hourly or Salary	Rate of Pay per
Comments		
By		Date